

WORK AGREEMENT

_____, Agreement was made between:

1st Party :
Address :
Tel No :

2nd Party : Name-
: Passport No-
:Category -
:Salary -

The 2nd party agrees to work with the first party on the following terms and conditions:

1. Basic Salary : As per the Demand Letter
2. Profession : As per the Demand Letter
3. Period of Employment : 2 years
4. Place of Employment : _____
5. Probation Period : 6 Months
6. Working hours : 8 Hours
7. Accommodation : Company will provide
8. Transport : Company will provide
9. Food Allowance : Company will provide
10. Air Ticket on expiry Contract : Company will be provided
11. Condition for Termination of Employment and final settlement
12. Medical Benefits
13. Leave Benefits
14. Provision in regard to renewal of contract
15. Occupational safety provisions
16. Social Security Provisions including Compensation for injury and death.
17. Mode of Settlement of Disputes
18. Provisions in regard the disposal
And Transportation of Dead Body of Emigrant.
19. The passport of the worker, being the property of the Government of India, shall not be confiscated by the Employer under any circumstances. The passport will be retained by the workers at all times and will be produced before the Embassy of India, as and when called for.
20. Payment of compensation to the employees in case of disability, permanent injury arising of and incurred where duty will be provided for in accordance with the labour laws. In the event of the death of the Employees will make suitable arrangements for the disposal of the dead body and for sending his personal belongs, due and legitimate savings to his dependent relatives in India at the Employer's cost.

AS PER LABOUR LAW

1st Party

2nd Party